



Trust | Commitment | Values



## Succession Planning

### Features

- ▶ Preparation – Development of an emergency succession plan to allow for easy transition in the event of an unplanned departure of the CEO.
- ▶ Analysis – Evaluation of current incumbent's leadership competencies along with an individual professional development plan.
- ▶ Direction – Assistance in developing an individual development plan for each member of senior management.
- ▶ Training – Identification and development of leadership competencies for the CEO and other key leaders.

### Benefits

- ▶ Accelerated and effective process for selecting new candidates.
- ▶ Ongoing attention to and development of potential internal successors.
- ▶ Established blueprint for future personnel actions.

Credit unions in the market for a way to improve or enhance their human resources program have an all-star teammate in HRValue Group! More information is available on the Web at [www.hrvaluegroup.com](http://www.hrvaluegroup.com).

Contact HRValue Group today to build your team, elevate performance, and achieve success!

**Owned & Operated by the Credit Union System**

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